

Reference: 019-24

JOB OFFER

Lleida Biomedical Research Institute is recruiting a:

- Laboratory Technician -

The Institute

The Biomedical Research Institute of Lleida Fundació Dr. Pifarré (IRBLleida) was established with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

The Biomedical Research Institute of Lleida ([IRBLleida](#)) was founded in 2004 through a cooperation agreement between the University of Lleida (UdL) and the Catalan Healthcare system. IRBLleida integrates research groups of the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups from:

1. The Catalan Health Institute ([ICS](#)) both at the hospital level (Arnau de Vilanova University Hospital -[HUAV](#)) and the primary healthcare of [Lleida](#) and the [Alt Pirineu-Aran Health Region](#),
2. The healthcare provider [Gestió de Serveis Sanitaris \(GSS; Santa María University Hospital -HUSM, Pallars Regional Hospital](#) and [Mental Health](#), among others).

IRBLleida has been a CERCA institute since 2013, and as such is organized according to a model of good governance and operation that ensures efficiency, management flexibility, talent recruitment and promotion, strategic planning and executive capacity. It is also one of the 34 Spanish Health Research Institute ([IIS](#)) recognized by the [Carlos III Health Institute](#) and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Lleida Biomedical Research Institute's received the ['HR Excellence in](#)

Reference: 019-24

[Research'](#) logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the Recruitment of Researchers (Charter and Code).

Please, [check out our Recruitment Policy](#)

Professional profile of the person hired:

- Laboratory Technician

Requirements (excluding applications that do not complete this section):

- Higher level training cycle or equivalent
- Minimum of 3 years of experience in a similar position

These requirements must be met at the beginning of participation in the program.

Context and tasks to be developed:

The person will join the Neuroimmunology research group to provide services in the framework of the research project A100611 " Estudio de fase 3, aleatorizado, doble ciego para evaluar la eficacia y seguridad del tratamiento cono SAR442168 frente a teriflunomida (Aubagio®) en pacientes con esclerosis múltiple recidivante" within the research line "Disease course modifying drugs".

Some of the tasks to be performed are the following:

- Research support as Data Entry
- Laboratory kits stock control
- Freezer sample control
- Control of trial patient visits
- Control of patient transports Trials
- Control of patient tests Trials
- Control and shipment of assay samples
- Cell culture of mammalian cells

Reference: 019-24

- Basic molecular biology techniques: Western blot immunodetection, quantitative PCR, immunofluorescence
- Basic laboratory skills: pipetting, weighing, conversion factors and buffering

Desirable but not required/ Nice to have

- Degree in biomedicine or similar in neurosciences
- English language skills and certification: B1 and B2
- Experience in mammalian cell culture
- Experience in basic molecular biology techniques: western blot immunodetection, quantitative PCR, immunofluorescence
- Experience in basic laboratory skills: pipetting, weighing, conversion factors and buffering
- Experience in data entry.
- Proven experience in control tasks related to the operation of a laboratory (control of freezer samples, lab kits, etc.)
- Experience with primary cultures of human cells and use of BIO-II-A type cabinets and use of the corresponding EPIS
- Experience in the use of specific statistical software (SPSS, Graphpad prism or similar).
- English level and reading comprehension of scientific articles, as well as adaptation of protocols derived from them
- Experience in writing articles
- Previous experience in handling samples of human origin (plasma, serum, blood and cerebrospinal fluid)

The Offer – Working Conditions

- Type of contract: Indefinite contract for scientific and technical activities.
- Professional category: Laboratory Technician
- Planned start date: Immediate
- Working hours: Full 37.5 hours per week
- First yearly remuneration: 18.630,00€ gross/yearly **NOT** including employer's social security contributions.

Reference: 019-24

- Activity funding: A100611 *“Estudio de fase 3, aleatorizado, doble ciego para evaluar la eficacia y seguridad del tratamiento con SAR442168 frente a teriflunomida (Aubagio®) en pacientes con esclerosis múltiple recidivante”*
- Duration of the contract: The project work programme foresees that the personnel costs will be uncured until 31/12/2024.

If there are modifications in the work programme and/or budget of the project, the possibility of modifying the period will be assessed (the duration of the contract is linked to the specific funding of the project/convention).

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the [training section](#).

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLleida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for personal health reasons.
- Paid leave to accompany a first-degree relative under 18 years of age, over 70 years of age or with first-degree disability to the doctor.
- Holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour working day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

Documents and application deadline:

All applications must include:

- A motivation letter.
- Full curriculum vitae.
- Academic record
- The deadline for submission will end on 14 May 2024 at 14.00 hours.

Reference: 019-24

Those interested can apply for the offer by filling in the form (<https://www.irbllleida.org/ca/job-application/>) and sending your CV and a cover letter, indicating the name of the offer for which you are applying and the reference 019 -24.

Selection process schedule for reference 019-24	
Minimum 15 days	Publication and dissemination of the job offer: IRBLeida website, "Empléate" portal, social networks, other employment websites depending on the vacancy offered.
Next 2 working days	Transfer of the CVs to the Selection Committee
Next 5 working days	Meeting of the Selection Committee: <ul style="list-style-type: none"> - Interview of the pre-selected candidates - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position
Next 5 working days	Completion of the paperwork required to formalize the employment contract
Immediate	Approximate contract starting date
Express selection process	
<p>When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.</p> <p>This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, <i>i.e.</i> publication of the job offer, submission of applications, evaluation and selection process.</p>	

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999)**, **Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with Organic Law 3/2007, of 22 March, for the effective equality of women and men. IRBLeida has

Reference: 019-24

an [Equal Opportunities Plan for men and women](#) and a [Protocol for the prevention and eradication of sexual harassment](#).

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

The text of this document has been written in Catalan, Spanish and English, considering the three versions as official, but in case of conflict, the Catalan version will prevail.

IRB Lleida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.

Reference: 019-24

ANNEX I: SELECTION COMMITTEE

PRESIDENT

- Manager IRBLeida
 - Ms. Eva López

CHAIRS

- Researcher at IRBLeida
 - Dr. Luis Brieva

- Researcher at IRBLeida
 - Mrs. Anna Rita Gil

SECRETARY

- IRBLeida HR manager
 - Ms. Elena Moscatel

ANNEX III: SCALE OF MERITS

a) Academic curriculum and complementary training – up to 30 points.

Valued:

- Degree in biomedicine or similar in neurosciences 10 points
- Knowledge and certification of English level B1 10 points
- Knowledge and certification of English level B2 20 points

b) Certified professional experience. 50 points

Valued:

- Experience in cell culture of mammalian cells 5 points
- Experience in basic molecular biology techniques: immunodetection by western blot, quantitative PCR, immunofluorescence 5 points
- Experience in basic laboratory skills: pipetting, weighing, conversion factors and buffering 5 points
- Experience in Data Entry 5 points
- Proven experience in control tasks related to the operation of a laboratory (control of freezer samples, laboratory kits, etc.) 5 points
- Experience with primary cultures of human cells and use of BIO-II-A type cabinets and corresponding EPIS 5 points
- Experience in the use of specific statistical software (SPSS, Graphpad prism or similar) 5 points
- Level of English and reading comprehension of scientific articles as well as adaptation of protocols derived from them 5 points
- Experience in writing articles 5 points
- Previous experience in handling samples of human origin (plasma, serum, blood and cerebrospinal fluid) 5 points

Reference: 019-24

c) Competence test or interview - 20 points

Any application that does not obtain a score of more than 50 points will not be considered.

Reference: 019-24

Responsible for the processing

Identity: **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (BIOMEDICAL RESEARCH INSTITUTE OF LLEIDA)**

TAX ID: G25314394

Address: Avda. Alcalde Rovira Roure nº80, 25198, Lleida

E-mail: protecciodedades@irbllleida.cat

Purpose of data processing and conservation

At the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA** (hereinafter referred to as **IRB LLEIDA**) we process the information you provide as an interested party in order to manage the processing of your CV and application.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until the interested party objects to their processing.

Legitimation for data processing

The legal basis for the processing of your data is the consent of the interested party when contacting the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA**.

Recipients of your data

Your data will be communicated to third parties and collaborators related to the organisation. Apart from these entities, your data will not be communicated to third parties.

Rights of interested parties

The owners of the data processed by IRB LLEIDA have the right at all times to access their data, rectify it, oppose its processing or delete it if they believe it is no longer necessary for the purposes for which it was collected. In addition, if you wish, you may request the portability of your data and limitation of their processing. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke your consent at any time.

To exercise these rights, you may contact **IRB LLEIDA** by e-mail at protecciodedades@irbllleida.cat. Likewise, if you consider that your rights have been infringed, you may lodge a complaint with the Catalan Data Protection Authority.