

AREA	CATEGORY	LEVEL		MINIMUM REQUIREMENTS	GROSS ANNUAL SALARY
RESEARCH STAFF	RESEARCHER	R4	Leading Researcher (Leading Researcher-R4)	<p>Minimum degree: PhD.</p> <p>Requirements: Postdoctoral experience and scientific quality sufficient to develop the coordination of a specific line of research.</p> <p>Duties: Own projects as PI, direction and coordination of a research group integrated by different lines, direction of doctoral theses, signature as last author and/or corresponding author.</p> <p>Responsibilities: Responsible directly to the head of the research area or to the scientific head of the institution.</p>	41.400,00 €
		R3	Senior Researcher (Established Researcher-R3)	<p>Minimum degree: PhD (more than 5 years).</p> <p>Requirements: Sufficient postdoctoral experience to participate in and/or direct one or more research projects.</p> <p>Duties: Coordination of a group of people, direction of doctoral theses and signature as last author or as appropriate in the publications of the lines he/she directs.</p> <p>Responsibilities: Responsible to the head of his/her group or area manager.</p>	36.225,00 €
		R2	Junior Researcher (Recognised Researcher-R2)	<p>Minimum degree: PhD.</p> <p>Requirements: More than 2 years of postdoctoral experience.</p> <p>Duties: Development of specific tasks in one or more research projects under direct supervision.</p>	31.050,00 €
		POST-DOC	Postdoctoral Researcher	<p>Minimum degree: PhD.</p> <p>Duties: Development of specific tasks in one or more research projects under direct supervision.</p>	25.875,00 €
		POST-MIR	Researcher in training "post-mir" (Researcher in training "post-mir")	<p>Minimum degree: University degree in the area you occupy.</p> <p>Requirements: Having finished the internal residency or being enrolled in a doctoral programme.</p> <p>Duties: Perform research tasks in a project.de investigación.</p>	20.700,00 €
		R1	Pre-doctoral researcher (First Stage Researcher-R1) - 4th year of contract	<p>Minimum degree: Hold a bachelor's, engineer's, architect's, university graduate's degree with at least 300 ECTS (European Credit Transfer System) credits or a university master's degree or equivalent.</p> <p>Requirements: To be admitted to a doctoral programme.</p> <p>Duties: Completion of a doctoral thesis within a research group under direct supervision.</p>	23.871,33 €
		R1	Pre-doctoral researcher (First Stage Researcher-R1) - 3rd year of contract	<p>Minimum degree: Hold a bachelor's, engineer's, architect's, university graduate's degree with at least 300 ECTS (European Credit Transfer System) credits or a university master's degree or equivalent.</p> <p>Requirements: To be admitted to a doctoral programme.</p> <p>Duties: Completion of a doctoral thesis within a research group under direct supervision.</p>	19.097,06 €
		R1	Pre-doctoral researcher (First Stage Researcher-R1) - 1st and 2nd year of contract	<p>Minimum degree: Hold a bachelor's, engineer's, architect's, university graduate's degree with at least 300 ECTS (European Credit Transfer System) credits or a university master's degree or equivalent.</p> <p>Requirements: To be admitted to a doctoral programme.</p> <p>Duties: Completion of a doctoral thesis within a research group under direct supervision.</p>	17.823,93 €

TECHNICAL RESEARCH SUPPORT STAFF

RESPONSIBLE	level 2	Senior Research Technician Head of Senior Unit	<p>Minimum degree: University degree in the area of the position: Minimum 4 years of experience is required.</p> <p>Duties: Manages, coordinates and directs the unit in a solvent and proactive manner.</p> <p>Responsibilities: Reports to management or to the head of the unit. Brings solid experience in the area he/she is responsible for a technical area of research support and with staff under his/her charge.</p>	36.225,00 €
	level 1	Senior research technician Junior Unit Manager	<p>Minimum degree: University degree in the area of the position.</p> <p>Requirements: Minimum 2 years of experience is required.</p> <p>Duties: Responsibility for a technical area of research support without team in charge. Manages, coordinates and directs the unit in a solvent and proactive manner.</p> <p>Responsibilities: Responsible to management or to the head of the unit.</p>	31.050,00 €
RESEARCH TECHNICIAN	level 3	Senior Research Technician G1	<p>Minimum degree: University degree in the area of the position. Minimum 4 years of experience required.</p> <p>Requirements: Specialisation in the department/unit. Manages and dominates the area of action.</p> <p>Duties: Performs tasks of senior research technician, technical and polyvalent help in the development of experiments or trials.</p> <p>Responsibilities: Reports to a unit manager.</p>	27.945,00 €
	level 2	Senior Research Technician G2	<p>Minimum degree: University degree in the area of the position.</p> <p>Requirements: Minimum 3 years of experience required.</p> <p>Duties: Performing tasks of senior research technician, technical and multi-purpose assistance in the development of experiments or trials.</p> <p>Responsibilities: Reports to a senior professional.</p>	24.840,00 €
	level 1	Research technician	<p>Minimum degree: University degree in the area of the position.</p> <p>Requirements: No experience required.</p> <p>Duties: Performing research technician tasks.</p> <p>Responsibilities: Reports to a researcher or senior research technician.</p>	21.735,00 €
LABORATORY TECHNICIAN	level 3	Senior laboratory technician	<p>Minimum degree: Minimum qualification of higher grade technician or equivalent.</p> <p>Requirements: Minimum 4 years of experience required.</p> <p>Duties: Development of laboratory technician tasks with autonomy, strength and initiative.</p> <p>Responsibilities: Reports to a senior professional.</p>	20.700,00 €
	level 2	Laboratory technician	<p>Minimum degree: Minimum qualification of higher grade technician or equivalent.</p> <p>Requirements: Minimum 3 years of experience required.</p> <p>Duties: Performing laboratory technician tasks.</p> <p>Responsibilities: Reports to a senior professional.</p>	18.630,00 €
	level 1	Laboratory assistant	<p>Minimum degree: Minimum qualification of medium level technician or equivalent.</p> <p>Requirements: No experience required,</p> <p>Duties: Performing simple tasks within the laboratory.</p> <p>Responsibilities: Performs his/her work under the responsibility of a superior.</p>	15.876,00 €

ADMINISTRATION STAFF

CHIEF	level 2	Head of Department Sènior	<p>Minimum degree: University degree in the area he/she occupies.</p> <p>Requirements: Minimum 5 years of experience required.</p> <p>Duties: High degree of initiative, responsibility and accredited experience to be responsible for the coordination of the unit managers. Assumes the management of projects.</p> <p>Responsibilities: Reports to the management/management.</p>	41.400,00 €
	level 2	Junior Head of Department	<p>Minimum degree: University degree in the area he/she occupies.</p> <p>Requirements: Minimum 3 years of experience required.</p> <p>Duties: High degree of initiative, responsibility and accredited experience to be responsible for the coordination of unit managers.</p> <p>Responsibilities: Reports to the Directorate/Management.</p>	38.295,00 €
RESPONSIBLE	level 2	Senior Unit Manager	<p>Minimum education: University degree in the area of the position.</p> <p>Requirements: Minimum 4 years of experience required.</p> <p>Duties: High degree of initiative, assumes the management of a unit and the coordination of a team.</p> <p>Responsibilities: Reports to a Head of Department.</p>	36.225,00 €
	level 1	Head of Junior Unit	<p>Minimum degree: University degree in the area of the position.</p> <p>Requirements: Minimum 2 years of experience required.</p> <p>Duties: High degree of initiative, assumes the management of a unit.</p> <p>Responsibilities: Reports to a Head of Department.</p>	31.050,00 €
TECHNICIAN	level 3	Senior technician	<p>Minimum degree: University degree related to the area he/she works in.</p> <p>Requirements: Minimum 4 years of experience required.</p> <p>Duties: Manages and coordinates the activity of several projects or areas of specialisation within a unit.</p> <p>Responsibilities: Reports to a senior professional.</p>	27.945,00 €
	level 2	Technician	<p>Minimum degree: University degree related to the area he/she occupies.</p> <p>Requirements: Minimum 2 years of experience required.</p> <p>Duties: Development of specialised tasks with some polyvalence and autonomy within the department.</p> <p>Responsibilities: Reports to a senior professional.</p>	24.840,00 €
	level 1	Junior technician	<p>Minimum degree: University degree in the area you occupy.</p> <p>Requirements: No experience required.</p> <p>Duties: Development of specialised tasks within the department.</p> <p>Responsibilities: Reports to a senior professional.</p>	21.735,00 €
CLERICAL	level 3	Senior Administrative	<p>Minimum degree: Higher level vocational training or equivalent</p> <p>Requirements: Minimum 4 years of experience required.</p> <p>Duties: Development of administrative tasks with soundness and initiative.</p> <p>Responsibilities: Reports to a senior professional</p>	20.700,00 €
	level 2	Administrative	<p>Minimum degree: Higher level training cycle or equivalent.</p> <p>Requirements: Minimum 2 years of experience required.</p> <p>Duties: Development of administrative tasks with autonomy.</p> <p>Responsibilities: Reports to a senior professional.</p>	18.630,00 €
	level 1	Administrative Assistant	<p>Minimum degree: Medium-level vocational training or equivalent.</p> <p>Requirements: No experience required.</p> <p>Duties: Development of basic administrative tasks.</p> <p>Responsibilities: Performs his/her work under the responsibility of a superior.</p>	15.876,00 €

SERVICES AND MAINTENANCE	CONCIERGE	level 2	Concierge	Minimum degree: ESO or equivalent. Requirements: Minimum 2 years of experience required. Duties: Development of various maintenance tasks. Develops with autonomy and solvency his/her work. Responsibilities: Reports to a senior professional.	17.595,00 €
		level 1	Assistant to the caretaker	Minimum degree: Not required. Requirements: No experience required. Duties: Various maintenance tasks. Responsibilities: Performs work under the responsibility of a superior.	15.876,00 €
	CLEANING	level 2	Cleaning	Minimum degree: Not required Requirements: Brings experience in tasks of similar characteristics. Duties: Performs the cleaning tasks entrandaes with autonomy and solvency. Responsibilities: Reports to a senior professional.	16.042,50 €
		level 1	Cleaning Assistant	Minimum degree: Not required. Requirements: No experience required. Duties: Perform basic cleaning tasks. Responsibilities: Performs work under the responsibility of a superior.	15.876,00 €

NOTE: In the case of programme researchers, senior programme staff and technical or graduate programme staff, salary payments depend on the terms of each call.